

Gender Pay Gap 2023

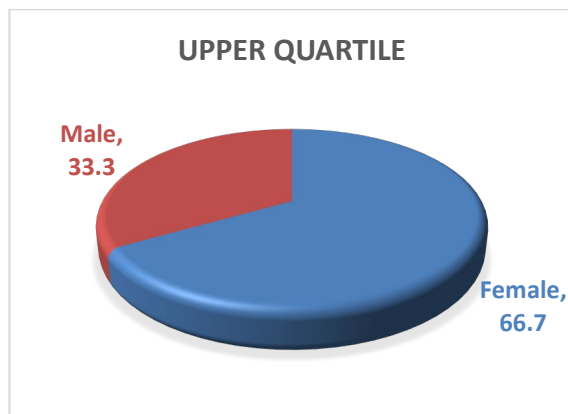
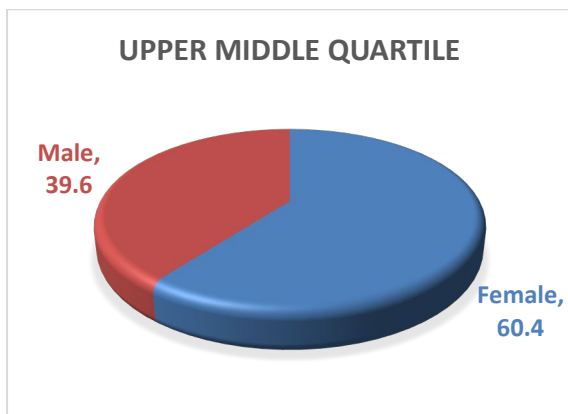
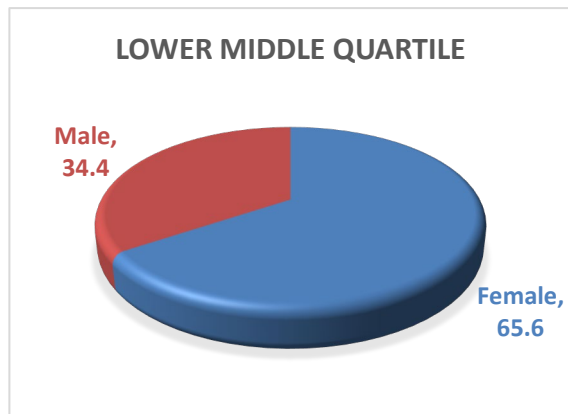
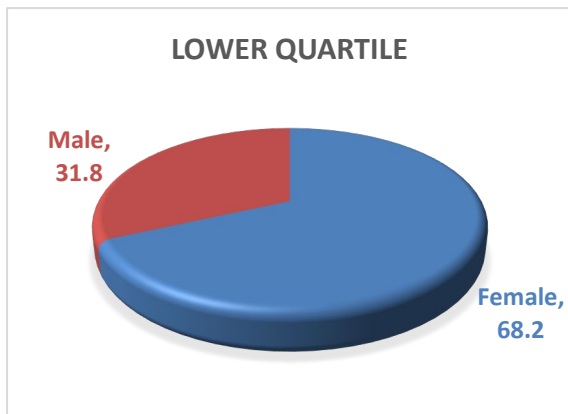


Perthyn is a not for profit provider of social care for people with a learning disability or autism, working in Wales and England in Britain and we are pleased to publish our annual gender pay gap report. This measures the difference between average female earnings compared to average male earnings regardless of roles. As required, this report provides snapshot of the situation on 5th April 2023.

Mean Gender Pay Gap : 2.6%

Median Gender Pay Gap : 0%

Perthyn does not pay bonus payments to any staff.



Our Statement

Perthyn is pleased to publish our Gender Pay Gap data for April 2023. It shows that the mean gender pay gap between men and women has fallen to 2.6% and our median gender pay gap has remained at zero. We strive to be an equal opportunities employer; our pay scales are the same for all employees regardless of gender. We do not pay any bonuses and so have no data to report in this area.

All the data has been produced using the relevant mechanisms set out in the Gender Pay legislation. As an employer, Perthyn is genuinely committed to equality of opportunity and inclusion. We have a range of policies aimed at supporting people in the workplace to achieve an appropriate work/life balance. We also have a recognition agreement with UNISON and enjoy constructive relations with them. Transparency is one of our core values, and we apply this to everything we do.



Bethan Radford
CEO March 2024